

March 24, 2020

Dear 3G Employees,

Governor Wolf has placed "shelter-in-place" order for Allegheny County as of March 23, 2020 at 8 pm. This is an effort to minimize the potential spread of the CV-19 virus. Everyone is directed to stay home and limit contact with other people. You are able to go out for food and medications. Currently, there is not a curfew in place. All non-essential businesses are closed.

Security is a life-sustaining business. 3G has complete the waiver form on the Governor's website to allow our security officers to continue to work. That said, if you are uncomfortable and do not want to go to work that is your personal decision, please contact your supervisor immediately. We will begin calling our employees who have been laid off to replace people who choose to not come to work. However, if you have not been laid off, you are expected to come to your scheduled shift. If you have cold or flu symptoms or a fever, you are NOT permitted to come to work. Our staffing levels could continue to be decreased, however at this time, we will continue to operate at the level our customer has requested.

We are all doing the best we can in these uncertain times. I want everyone to be safe. Please wash your hands frequently, cough or sneeze into your elbow and wash your hands with soap and hot water for 20 seconds. Practice social distancing of 6 feet especially at work. Follow the CDC guidelines. Hopefully, these measures will yield the outcome our government leaders are hoping for. I appreciate everyone's hard work and dedication. I will keep you updated as more information is received. Thank you again and be safe.

Jennifer Boczar President 3G Security Solutions